

SENIOR OFFICER AND APPOINTMENTS STAFFING SUB-COMMITTEE

Thursday, 28 July 2022

Present: Councillor J Robinson (Chair)
Councillors L Rennie C Carubia (In place
P Cleary of P Gilchrist)

1 WELCOME AND INTRODUCTION

The Chair welcomed attendees and viewers to the meeting and reminded everyone that the meeting was webcast and retained on the Council's website for two years.

2 APOLOGIES

Apologies for absence were received from Councillor Gilchrist who was deputised by Councillor Carubia. Apologies were also received from Councillor Janette Williamson.

3 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members are asked to consider whether they have any disclosable pecuniary interests and/or any other relevant interest in connection with any item(s) on this agenda and, if so, to declare them and state the nature of the interest.

No such declarations were made.

At the request of the Chair, the Committee agreed to alter the order of business to hear the Director of Public Health Appointment first.

4 DIRECTOR OF PUBLIC HEALTH APPOINTMENT

The Chair introduced the report of the Chief Executive which provided an update on the appointment process to the Director of Public Health role.

Resolved – That the outcome of the recruitment process for the Director of Public Health be approved.

5 CHIEF OFFICER STRUCTURE UPDATE REPORT CONFIDENTIAL APPENDIX

Following a discussion in relation to the exempt appendix, it was moved by Councillor Jean Robinson, seconded by Councillor Pat Clearly, that under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act. The Public Interest test had been applied and favoured exclusion.

The press and public were excluded, and the webcast paused during the deliberation of appendix seven.

Resolved – That the recommendation set out in Appendix Seven be approved.

6 CHIEF OFFICER STRUCTURE UPDATE REPORT

The Assistant Director of Human Resources and Organisational Development introduced the report of the Chief Executive which set out a number of proposed changes to the Council's Chief Officer structure and proposals to recruit to a number of posts at Director level.

The Chief Executive emphasised that this report was built on the recommendations of the CIPFA report, and a further report would be brought to the committee in Autumn 2022 regarding the Director of Resources role.

Members sought clarity on the timescales for appointments and queried whether there was sufficient capacity within the directorates to cover the vacancies, particularly in Regeneration and Place as the local plan was due to be examined in public in January.

The Committee expressed its best wishes for the retiring Directors.

Resolved – That

- (1) the establishment of a new post of Director of Finance (and S151 officer) at grade D1 and commence recruitment to that post be approved.**
- (2) the intention to commence the recruitment process to the post of Director of Regeneration and Place, at the current grade of D1 be noted, following the resignation of the current postholder.**
- (3) the intention for the current Assistant Director: Chief Regeneration Officer to act up on a temporary basis be noted.**

- (4) the intention to commence the recruitment process to the post of Director of Law and Governance (and Monitoring Officer), at a broader grade range of D1 and D2 be noted, following the resignation of the current postholder.**
- (5) the intention to recruit to an interim Director of Law and Governance, subject to identification of a suitable candidate, to provide cover during the period of the recruitment process be noted.**
- (6) the intention for the Chief Executive to bring a further report in the autumn of 2022 setting out a restructure at Chief Officer level be noted.**